## **Employment Hot Sheet**







Conrete Laboror (Bellingham) Conrad Construction. Compensation: Depends on Experience. Employment type: full-time. Company seeking dedicated, hard workers to join our team! We are looking for experienced and non-experienced concrete workers for foundation and flat work commercial and residential. Must be able to do top quality work and be a team player. Required: - 1-year min construction experience, concrete experience a plus. - We provide all power tools, panels etc. You must provide your own tool bags, concrete finishing hand trowels and other hand tools (hammer etc). - Good people skills and communication with hands. - Desire to be part of a great team. - Ability to help with panels and lift more than 50 lbs on a regular basis. - Ability to pour and finish flat work (broom, exposed, stamp and regular hand trowel). - Ability to be on time and meet schedules. - Reliable Truck/Vehicle. - Current Driver's License Req. We're looking for a well-rounded, multi-skilled individuals to join and become long term members of our team. Pay is: DOE and abilities. Long term employees are eligible for company incentives and bonuses and health insurance. An Equal Opportunity Employer. Reply by email: 422d6c7b62b03b80b25cc85fb8f48c90@job.craigslist.org

## Maintenance Worker Needed. Mission Services LLC, 102 W. Main St. Everson, WA Suite 102

Compensation: \$16 - \$22 /hour (depending on experience). Employment type: full-time. The position is full time and looking for the qualities below! Maintenance Position will include: Plumbing. Drywall repairs. Painting. Flooring installation. Finish carpentry. Misc. home repairs. Experience in all phases is preferred, but will consider applicants who are skilled in certain areas and are willing to learn others. Most of our work is in rural Whatcom County (Everson, Lynden, Sumas). Please email your resumes to <a href="mailto:jen@missionrealtyllc.com">jen@missionrealtyllc.com</a> and reference the position you are applying for in the subject line of the email. Feel free to call our office with any questions 360.778.3708. Pay will depend on experience! Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, national origin, sex, age, sexual preference, disability, or any other protected class.

Construction Laborers (Nooksack) Compensation: \$20. Employment type: full-time. Baker Silo is looking for full time concrete laborers that are available to travel Monday through Friday. You must be able to pack at least 75 pounds, have no physical restrictions and not be afraid of heights. You Must be drug free, if you do drugs of any kind don't bother replying to this post. 75% of our work is out of town. However, you will be home on the weekends. We cover ALL travel expenses, lodging, plus daily per diem. This is a full-time position that comes with excellent pay. Full medical benefits and vacation pay is available after the 90-day probation period. Feel free to visit our website for company information. <a href="https://www.bakersilo.com">www.bakersilo.com</a>

Opportunity Council has 7 new job postings (Bellingham)

WHSC: Landlord Liaison.

Housing Development: Affordable Housing Compliance & Leasing Specialist.

ELAFS: Physical Therapist. Health Coordinator. Support Services Aide. Teacher. Individualized Support

**Teacher.** Visit <u>www.oppco.org/employment</u> for full job announcements and to apply.

Data Specialist (Bellingham, WA). Compensation: DOQ. Employment type: full-time. Non-profit organization. Join our team, sharing the latest scientific advances in light-based technologies from around the world, including biomedical optics, astronomy, lasers, solar, nanotechnology, and more! Make a difference doing important work with a successful, international not-for-profit organization. Full-time, 40 hours per week position available, with flexible work hours. The Data Specialist analyzes data originating from multiple channels, cleansing and certifying application of data integrity standards. Although the emphasis of the work is on researching, verifying and correcting information migrating into an electronic data system, the Data Specialist is also responsible for the performance of a wide variety of tasks that require the application of independent judgment, curiosity, tribal knowledge, and data governance best practices. Customer Service excellence is necessary to ensure proper resolution and service to constituents, volunteers and stakeholders. Other duties may be assigned as needed. Education & Experience Requirements: • High School Diploma or equivalent. • One year typing or data entry experience. • PC proficiency and knowledge of Windows applications required. • Proficiency in Web Research and analyzing information. • Strong oral and written communication skills. • Type 50 wpm accurately for periods of 2 hours per day, up to 4 hours per day. Equity, Diversity, and Inclusion (EDI): SPIE recognizes that diversity and inclusion drive innovation, excellence, and new knowledge. Bringing together people from different backgrounds, experiences, and perspectives makes us stronger and supports our mission. We offer a collaborate work environment and strive to create a culture of belonging for all our employees. Compensation includes: Competitive wage, annual discretionary bonus, defined contribution retirement plan with additional company match and paid-time-off plan beginning at 31 days per year. Benefits package includes: Medical, dental & vision with 100% paid premiums for employee, 75% paid for dependents. Health savings accounts are partially funded by SPIE. Flexible spending accounts for dependent care and dental/vision expenses available. 100% paid employee life & disability insurance, dependent life insurance available through payroll deduction. Many learning & development opportunities including tuition reimbursement & leadership development. Location: Physical work location in Bellingham, WA. Occasional telecommuting available. Culture: We are currently operating in a remote work environment due to COVID-19, but when we are able, we will return to the office. Our workplace offers onsite volleyball and soccer, yoga classes, lunch food trucks, costume contests, picnics, parties & more. We are located in Bellingham, WA where you will find the perfect blend of endless outdoor recreation, incredible scenery, strong schools, great breweries, and more, making this an amazing place to work and live. Please send a resume & cover letter, indicating how your experience & qualifications match the requirements & why you will be successful in this position to: Email: Recruiting@spie.org Apply online: www.spie.jobs Mail: SPIE Human Resources, P.O. Box 10, Bellingham, WA 98227. All materials must be received by 5 p.m. Wednesday, February 3, 2021. SPIE is committed to creating a diverse environment and is proud to be an equal opportunity employer. SPIE provides equal employment opportunities to all qualified applicants without regard to race, sex, sexual orientation, gender identity, national origin, color, age, religion, protected veteran or disability status, or genetic information.

Tire Tech Needed GREAT COMPANY (Lynden) Compensation: hourly. Employment type: full-time. Zylstra Tire Factory is a family owned and operated business serving Whatcom County for over 70 years. We are currently hiring for a Full Time Tire Technician or experienced Service call driver (with some overtime). Main job duties include mounting, balancing and repairing tires including small to large commercial tires. Benefits include paid vacation, holiday and sick pay, retirement, and health insurance. Pay up to \$19 per hour plus OT DOE. On after hour calls our service truck drivers can make up to \$50 per hour on a 2hr min. call. Experience as a tire technician or service truck driver is preferred, but willing to train the right candidate. Must have good & valid Driver's License. Bilingual is a plus. Contact name: Gilbert or Tyler (360) 354-4493. Reply by email: 01641f72f8ba394eb0efc5b8334f3f88@job.craigslist.org

Community Engagement Coordinator (East County - Whatcom County) Compensation: Starting Range: \$18.50 to \$19.40 hourly, depending on experience and funding. Non-profit organization. Part Time, between 20 to 26 hours weekly. Grant funded position. Hours: Mostly between Mon. to Fri. 8 to 5 p.m. Some weekends and evenings. Begin Date Target: February 16th, 2021. Position Open Until Filled. Priority Deadline: January 24th, 2021. To Apply: Send or email cover letter, resume and three professional references (include position title in email subject line and ensure your name, phone number and email contacts are in both the cover letter and resume) to info at wfcn.org Description: Provides direct and indirect supports to prevention professionals, youth and families to increase coalition engagement, including public relations & outreach, program coordination and volunteer management. Focuses on increasing youth and family leadership, prevention science knowledge and participation in coalition strategy. Volunteer management and supervision of coalition members/club youth. Project activity, event and professional development coordination. Reports to Executive Director. Collaborates with Mt. Baker Comm. Coalition Coordinator. Essential Functions: Program Coordination: Plan and implement strategies to engage youth, families and community partners in the work of increasing protective factors and decreasing risk factors that impact youth substance use and promote mental wellbeing. Follow DFC and DBHR work plans. Youth Engagement Coordination: Plan, coordinate and implement training, activities and events for youth, families and prevention professionals that increases leadership skills, prevention science knowledge and advances prevention strategies and outcomes. Professional Communication: Create quality print and electronic content & materials using a variety of technology. Communicate clearly in written, verbal and visual formats for diverse audiences: youth, families and community at large. Provide frequent face-to-face, e-mail and phone contact with sector representatives and coalition members, including county-wide school systems, parents, youth and young adults. Bilingual skills a plus! Volunteer Coordination: Recruit, recognize, retain and management risks associated with member engagement. Collaborate with volunteers, coalition members and interns. Advanced computing skills: Word, Excel, PowerPoint; Desktop publishing software (i.e. Canva/Publisher). Create forms, flyers, spreadsheets; Website research; Be social media savvy. Able to learn new technology. Community Capacity Development: Work collaboratively with staff and community partners, adhering to systems and procedures. Cultivate strategic partnerships to strengthen community and build program sustainability. Demonstrate cultural humility and sensitivity. Work with diverse populations. Value and act to increase equity & social justice. Values Aligned with WFCN Team: Practice Self-Care and Wellbeing. Be Honest and Transparent, Hopeful, Persistent & Collaborative; Show Positive psychology in word and deed. Have genuine interest in helping prevention of youth substance use and suicide; Be open-minded, grow-oriented, detail-oriented, and organized. Show ability to understand larger systems thinking; Be a clear and respectful communicator. Other Duties: Administrative tasks—e-mailing, phone work, filing, copying, data entry and reporting as relevant to WFCN need and project assignment. Attend Mt Baker Community Coalition Meetings and other community events and meetings as relevant according to availability. Attend relevant trainings and be willing to travel. Seek funding opportunities through networking and research. Qualifications: 1 year experience with human services, public health, education or related area utilizing skills outlined. Preferred: Bachelor's Degree in related field or equivalent professional experience. Benefits: Flexible scheduling aligned with needs of the project. Employer share of employment taxes; L&I. Mileage reimbursement for approved travel for business purposes. Prorated medical or dental benefits for employees working 20 hours or more per week. Professional development, resume building, professional recommendations. Work in a positive and trauma informed organization with hard working professionals. Whatcom Family & Community Network is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

**Licensed Massage Therapist (Bellingham / Lynden)** Compensation: DOE, flat commission per treatment. Employment type: part-time. Small spa in Lynden, WA looking to hire a qualified and talented LMT. Must have current license, and liability insurance. Spa experience is not necessary. Flexible hours with some evenings and Saturdays. Compensation depends on experience. Please email your resume & copy of your massage license, please don't drop off in person. Reply by email: b570a7a502a53df497c25e0118615d42@job.craigslist.org

Experienced Lead Carpenters and Framers Wanted!! (Lynden) Wage is competitive with market standards but also depends on experience - Medical after 60 Days, retirement Plan also available. Employment type: full-time. Construction foreman/lead carpenter and framers needed by growing local general contractor. The work is stacking up and we are looking for highly motivated individuals to join our team. Work is all around Whatcom County. Applicants must: - have working knowledge of construction tools - have tool bags and basic hand tools - have valid driver's license and reliable transportation - be able to work with crew and individually - good attitude and work ethic - able to lift 50 pounds + - drug free . Please reply with contact information and a summary of your skills and assets that you would like us to consider for this position. Attach resume, photos of work, and references if available. Reply by email: 24dc363de248334c8fa66e52280737f8@job.craigslist.org

**Night Shift Welders (Lynden)** Birch Bay Lynden road near Tromp. Compensation: DOE. Employment type: full-time. **Oxbo International Corporation** is the worldwide leader in specialty harvesters. We design, manufacture, and distribute innovative harvesting equipment and related products for the application, berry, citrus, coffee, field corn, forage, fresh market vegetable, jatropha, olives, processed vegetable, seed, and vineyard markets. We are currently accepting applications for Night Shift Welders at our Lynden, WA location. The successful applicant will have 2 or more years of experience MIG welding hard wire, dual shield/flux core. Must have good print reading skills and be proficient with a tape measure. A weld test is required. Interested applicants should apply online at <a href="http://www.surveygizmo.com/s3/4397840/Application">http://www.surveygizmo.com/s3/4397840/Application</a> or in person at 270 Birch Bay Lynden Road, Lynden WA 98264. <a href="http://www.oxbocorp.com">www.oxbocorp.com</a>

Veterinary technician or assistant/receptionist, MOUNTAIN VETERINARY HOSPITAL 3413 Mt. Baker Highway Bellingham, WA 98226 (near Smith Road). (360)592-5113. Compensation: DOE. Employment type: employee's choice. Veterinary Assistant and Receptionist or Licensed Veterinary Technician. FT or PT position. Some Saturdays may be required. Experience preferred, but will consider others who have a medical or science background as well as customer service training. Drop off resume and cover letter along with references and schedule of availability. For more information about us, go to www.mtnvet.com

Full and Part time CDL Class A Tanker Driver (Deming) Pay is 25% of load. average \$1250 to \$2500 a week. Employment type: full-time. Opening For Class A CDL Tanker Driver, 6 month driving experience, Twic card and doubles and Tanker Endorsements Running Washington, Oregon, and BC Clean driving record required. Home on the weekends. Must be able to go Canada. We have daily dedicated runs from Tacoma to Canada. Home daily. Pay is \$300 a trip. Also Runs M-F though out Washington and Oregon Home on the weekend Pay is 25% of the load \$300 to \$600 a day. Contact 360-592-2650 or 360-303-1140

**Bookkeeper/Office Assistant (DEMING) 6417 MT BAKER HWY** Compensation: Wages DOE. Employment type: full-time. Non-profit organization. Quick Books Experience. Accounts Receivable. Accounts Payable. Payroll. Monthly and Quarterly Reports. Journal Entries. Microsoft Word. Microsoft Excel. Bank Reconciliation. Eligible for Medical, Dental, Vision, Retirement after 90 days. Contact name: Shelly call: (360) 599-2758

Work with Children with Autism! FT or PT (Bellingham, Lynden, Mount Vernon) Compensation: \$18-\$20 per hour. Employment type: employee's choice. Are you looking for a career where you make a difference? Are you looking for free ongoing training and support? If you are outgoing, dedicated to making a difference in the lives of those affected with Autism, desire to be part of a dynamic, professional group atmosphere, and are driven to be a part of a company that focuses all our energies on the CLIENT, we want to hear from you! PNWA, a local provider of in clinic based and in home ABA services serving Whatcom and Skagit Counties is seeking positive and enthusiastic staff to work one on one with children. Instructors are supported by a great team of experienced and trained BCBAs. We are currently looking for a full time or part time Certified Behavior Technician to join our team in our group. We believe a cohesive and positive team is not only possible but essential in creating meaningful programs. Each child's program is individualized, utilizing research based methodologies of applied behavior analysis. Frequent supervision with your BCBA/Supervisor and on-going staff training provides you the opportunity to develop and grow professionally, as well as, make the most effective progress with your clients. At PNWA, CBTs: • Complete agency-specific training. • Are paired with clients based on location and skills. • Implement individualized behavior analytic programming. • Receive ongoing training and support. • Work with as a valued team member to provide the highest quality of instruction. Qualified applicants will have: \*Must Complete 40 hour training in ABA and hold a Department of Health CBT License (we can help!). • A strong interest in helping children with autism. • The drive to learn and grow. • Previous experience working with individuals with children with unique needs including Autism or learning disabilities. This is a great position for people who have worked as paraprofessionals, child care workers, and respite providers. • A strong work ethic, and will be dedicated, reliable and enthusiastic. • The ability to make a 6-month commitment to our clients. What we offer: -A friendly and supportive work atmosphere. - Initial and ongoing training. - A relationship focused work environment with work/life balance. -A flexible schedule. -Competitive Wages. -Excellent medical and dental Benefits. -Paid Time off. Reply by email: 6d4cf38c92903a798ccaf03e98b5cbb1@job.craigslist.org with resume & cover letter. No phone calls.

Freight Driver, Home Daily, Full Benefits, \$24.30/hr + OT > 40 hours (Lynden) Compensation: \$24.30/hr + OT for all time over 40 hours (\$36.45/hr full OT rate), full benefits and excellent retirement package. Employment type: full-time. LTI, Inc. specializes in the transport of liquid- and dry-bulk commodities throughout the Pacific Northwest and Western Canada. For over 70 years, we have proudly served our customers transportation needs by consistently offering the highest levels of service, operating safely and efficiently and fully supporting the efforts and needs of our drivers. This particular position entails hauling freight as part of our Lynden Freight division. PLEASE NOTE: LTI Drivers are required to have a valid class A CDL with tanker and doubles/triples endorsements. Hazmat endorsement is preferred. Must also possess an enhanced CDL or passport, as we occasionally have to cross the border into Canada. • HOME DAILY! • \$23.30/Hr base, subject to OT. • \$1.00/Hr driver incentive, subject to OT. • Hourly paid safe driving bonus, subject to OT. • 100% Hourly wage for all time in service. • Excellent Benefits and Retirement package. • Incredible career advancement opportunity. More than 75% of our management team began their career as a company driver. ● Additional career opportunities within the Lynden Family of companies, unmatched in the transportation industry. If you do not include a resume or work history with your online application, we are less likely to respond to you. If you are having trouble uploading your resume to the website, email it to Itii jobposting@lynden.com . Apply online. Go the following link, scroll through the job postings until you find the "Driver - Local" job in Lynden, and click on the green job title to apply. https://lyndencareers-lynden.icims.com/jobs/search?hashed=-435649276&mobile=false&width=910&height=500&bga=true&needsRedirect=false&jan1offset=-480&jun1offset=-420. Background checks and a negative drug test are mandatory for employment. LTI, INC.IS AN EQUAL-OPPORTUNITY EMPLOYER. LTI, INC. IS PROUD TO HIRE VETERANS OF ALL BRANCHES OF OUR ARMED FORCES. VETERANS ARE ENCOURAGED TO APPLY.

Part-time Custodian (Lynden) 2077 Main St. Compensation: DOE Hourly. Employment type: part-time. ROLE: Help maintain the cleanliness of Lynden Door's commonly used areas, contributing to a healthy, and clean work environment. Displaying our pursuit of quality and excellence in every area. HOURS: Monday-Friday (2-6pm). RESPONSIBILITIES: Clean and sanitize restrooms, lunchrooms and common areas. Replenish supplies such as toilet paper, soap products, paper towels, and etc. Sweep, mop, and vacuum floors. Empty wastebaskets, trash and recycle containers. Report any needs for repairs to supervisors. Model professional decorum and mutual respect in all personal interactions. Perform other duties as assigned. CORE SKILLS & QUALIFICATIONS: Ability to communicate in English. Able to read English and interpret instructions. Knowledge of custodial chemicals, hazardous or poisonous materials, Material Safety Data Sheets (MSD.S) Knowledge of generally accepted professional cleaning procedures. Proficient in the use of standard custodial equipment. Ability to preform cleaning duties specific to the needs of Lynden Door, Inc. Ability to work both independently and as a member of a team. Ability to work alternate shifts. Physical Elements: Must be able to climb, pull, stoop, kneel, crawl, twist, and crouch. Must be able to stand or walk for long periods of time. Must be able to lift 20-50lbs. COMPENSATION & BENEFITS: Competitive Wage - DOE. Paid sick leave. MORE ABOUT OUR COMPANY: We are an equal opportunity employer and one of North America's leading manufacturers of quality residential and commercial interior wood doors. The great service and products we deliver are a result of the hard work and talent of our exceptional team. We work very hard to hire the best team members who share our core values in respect for all people, integrity in every situation, and quality in everything we do. A supportive team with diverse backgrounds and career experiences from all around the world strengthens who we are and provides many opportunities for continuous growth and development within our Company. Job offer is contingent upon a pre-employment drug test including marijuana. Must be 18 years of age to apply. For more information, or to apply now, you must go to the website below. Please DO NOT email your resume to us as we only accept applications through our website. Apply using link below: https://www.applicantpro.com/openings/lyndendoor/jobs/1624925-43922

**Lynden Door** 2077 Main St., Lynden. Multiple openings: For more information, or to apply now, you must go to the website below. Please DO NOT email your resume to us as we only accept applications through our website. https://www.applicantpro.com/openings/lyndendoor/jobs/1645211-43922

## Surveillance Officer Full Time at The Slo Pitch Sports Grill (Bellingham) 3720 Meridian

Compensation: Negotiable based experience. Employment type: employee's choice. The Slo Pitch Pub & Casino has openings for surveillance officers. This job requires a criminal background check and a class B Washington State Gaming license. The job duties include observing gaming activity using audio/video equipment. Monitor all activities in the establishment to adhere to all state gaming regulations and company policies and procedures. Report and keep records required by gaming internal controls. Communicate effectively in writing as appropriate reports. Confidence with computers, phones, and Microsoft word. Reliable and comfortable working in a small enclosed area. Confidence in working with police, or state gaming agencies when needed. Reply by email: <a href="https://doi.org/10.1001/journal.o

Funeral Home Removal Technician (Whatcom County) Compensation: \$52.50 per transport up to three hours. \$17.50 per hour after first three hours. Employment type: part-time. Funeral Home looking for outgoing, upbeat individuals that are willing to work evening/early morning hours. As a removal technician, you will be responsible for transporting individuals to our facility/funeral home. You must be able to move in excess of 200 lbs, and be available to work up to twelve-hour on call shifts. At this point in time we are specifically looking for individuals who can work on the weekends. If you are able to work during the weekend you will be given the option to work during the business week if you would like. Requirements: Clean Driving Record/Submit a DMV Driver Report. Able to Pass a Background Check. Able to Write Legibly. Professional Business Attire - This is important. Reply by email: <a href="fa93222603993c93b93c74d7f6a9cfe7@job.craigslist.org">f493222603993c93b93c74d7f6a9cfe7@job.craigslist.org</a>

Construction Project Manager (Lynden) Compensation: DOE. Employment type: full-time. Want to work for one of the fastest growing general contractors in Washington? Be part of taking our firm to the next level? Live in the Pacific Northwest and one of the United States premiere destinations? Faber Construction is looking for a highly motivated, innovative, full time Construction Project Manager to join our team at our Lynden, WA location. The Construction Project Manager is the primary project leader, and is directly accountable for the safety, financial performance, and team development on assigned projects. Under limited supervision, you will lead the project team in the construction of the entire Project. This position is responsible to build and maintain a strong relationship with the subcontractors, owner, architect, and engineers. Key Responsibilities: • Partners with Project Superintendent to aid in the success of the full project goals. • Direct team members at all levels of contract administration. • Controls any number of projects at various stages of work. • Plans layouts of projects and integrates engineering elements into unified design. • Reviews records and inputs entries of accounts. • Analyze, monitor, and forecast monthly Cost Projection Reports. • Produce and maintain project master schedule. • Monitor project internal labor costs. • Process project submittals. Assists in estimating and bidding projects.
Leads the project's quality process, conducts onsite observation and monitors compliance with plans. • Develop, schedule and lead project close-out processes. • Develop and maintain effective relationships with vendors, subcontractors, and owners to represent Faber core values. Qualifications: • Bachelor's Degree in Construction Management or Engineering preferred. • 5 + years of experience in commercial construction projects. • Advanced knowledge of construction principles/practices required. • Experienced dealing with subcontracts, subcontractors and/or self-perform work. • Experience leading successful project team, including development of employee, and maintaining relationships with external entities. • Excellent organizational, team management, problem solving, motivational skills. • Have experience using the following: On-Screen Takeoff Software, Microsoft Office Programs, Microsoft Project, Bluebeam, and estimating software. • Experience in estimating and management. • Experience in the use of Procore is preferred. Faber Construction is an Equal Opportunity Employer and offers a competitive compensation package including 401(k), medical, dental, vision insurance benefits and more. We maintain a drug free workplace and perform post offer, pre-employment substance abuse testing. To apply, visit us online at www.faberconstruction.com/careers.

Automotive Technician (Bellingham) Compensation: \$25.00-\$35.00 per hr. with incentive or straight FR. Employment type: full-time. One of Whatcom County's top shops, Bellingham Automotive has a rare opening. Note: one of our techs recently moved to Michigan to work with Volvo's electric car division. We are an auto and light truck repair facility that is looking for a great technician. We are very busy! Experience and interest in Cummins, Powerstroke, and Duramax helpful. Exceptional upbeat work environment and great co-workers too. Company scan tools include, Autologic, Modus, Tech 2, Ford IDS, VAGCOM, as well as a Hunter aligner. We see a variety of vehicles including European, Japanese, and all domestics. Core values of company provide excellent working conditions, benefits, as well as an exceptional Service Advisor team that helps our techs reach maximum hours as well as providing trust and integrity for our customers. We are looking for a superstar that is all in with a growing company. Must possess ability to perform accurate diagnostics, repairs, and work well with others. ASE Master, or L1 helpful. Benefit package includes medical, dental, vision, matching 401 retirement plan, paid training, paid holidays, paid vacation and paid sick days. Must have valid driver's license and be insurable. Note: we are busy and yet we are patient enough to bring the "right" person on board. If you are looking for a healthy work culture that you can get excited about coming to work at, come and see! Paid working interview encouraged. We expect the right person to interview us as well. Hands on owner that cares. Let's talk! Reply by email: f1723585fef031e8b8efcb07fb7c3b74@job.craigslist.org

**Live Crab Handler (Bellingham)** Compensation: \$14-\$16 DOE. Employment type: full-time. Learn to handle Crab. Clean driving record. Must be 18 or older. Must be able to lift 50 lbs. Training will be provided. Reply by email: 055e0811e1553a559554728f94f23a62@job.craigslist.org

LPN/RN Nurse, NEW WAGE SCALE (Lynden) 855 Aaron Drive. Compensation: Experienced nurses, DOE. New RN grads start at \$30 per hour, new LPN grads start at \$23.85 per hour. Employment type: full-time. Nonprofit organization. "I love the people here and believe in the mission; the work I do here feels like a calling." Karen Jemison, assistant director of nursing services at CHCC. Shifts for RN/LPN nurses: Three 12-hour day shifts per week, 6 a.m. to 6:30 p.m. Wages for full-time nurses near Bellingham, Washington: Experienced nurses, DOE. New RN grads start at \$30 per hour, new LPN grads start at \$23.85 per hour. Benefits: You'll be compensated for the work you do with a competitive salary and generous benefits including: • Comprehensive insurance (medical, dental, vision, short-term/long-term disability). • Vacation, holiday and sick pay. • Tuition reimbursement for qualified employees'. • 403 (b) retirement account. • Flexible spending account. • Referral bonuses. • Access to an employee assistance program. • Homestead Fitness Center discounts. • Details at https://chcclynden.org/full-time-benefits/ . Licensing: A Washington State RN or LPN license is required. Connecting with others in touching ways: Long-term care nursing is a unique and special experience -- one that differs from working in a hospital or clinic setting where patients come and go quickly. As a nurse at CHCC, you will be able to build relationships with your residents and help manage their health and wellness over an extended period of time. Mission-driven, local ownership: Would you like to work for a mission-driven nonprofit that is locally owned and operated? Join us and you'll soon be a part of delivering patient-centered care at a facility that is professional and well-respected in the community. "Working at CHCC is amazing! I feel like employees and residents are well cared for." Berta Larsen, nursing staff scheduler. Visit our Facebook page for a sneak peek inside CHCC. https://www.facebook.com/christianhealthcare/. Mentorship, opportunities for leadership development: Recent nursing school grad? You are the future of patient care, and CHCC's leadership team wants to help you succeed in all you do! If you choose to practice nursing at CHCC, you'll work alongside experienced nurses who mentor, coach and train entry-level nurses to work in long-term care. For more experienced nurses, there are many opportunities for career and leadership development. With experience and passion, you can help coach and mentor fellow nurses, nursing assistants and hospitality aides. You can also participate in leadership committees, work toward managing a team, share ideas and insights with administrators, and so much more. Qualifications for nurses at Lynden health care facility: A Washington State RN or LPN license is required. You must also be eligible to work in the United States and be able to pass a background test. Long-term care nursing experience is always valued, welcome and appreciated; however, we are happy to provide on-the-job-training to nurses who would like to make a change and experience nursing in a skilled nursing setting. How to apply: Thank you for exploring jobs for nurses at Christian Health Care Center in Lynden, Washington. You can apply for this role by filling out the form on the form on our website https://chcclynden.org/careers/ or through Indeed.com: https://www.indeedjobs.com/christian-health-care-center/ hl/en US. Please call our human resources director, Kari Heeringa, if you have any questions about working as a nurse at CHCC.

Experienced Dog Groomer (Bellingham) Compensation: W-2 wages based on experience and performance. Employment type: employee's choice. City Dogs Grooming, in Bellingham, is looking for a new team member. Currently offering a part or full time position for a finish groomer. Do you love grooming? Are you interested in a position where you are supported by a groomer/manager, full-time reception and bather-brushers? Do you appreciate the advantages of legal W-2 status? Are you committed to continuing education and professional growth & development? City Dogs Grooming has been an icon in our region since 1997 and has been voted Best of the Northwest for 7 years in a row. We need someone who has exceptional handling skills, an excellent customer service attitude and desire to be part of a team. We offer legal W-2 employment, flexible & consistent scheduling, paid time off, regularly scheduled performance reviews, merit raises and many other benefits. Interested candidates please apply by submitting a resume. Reply by email: b0867fdbf43839499b842607202b7642@job.craigslist.org

Alternative Beer/Wine Convenience Store Cashier Position (Bellingham) Compensation: Starting \$13.69/hr. Employment type: employee's choice. Do you have experience with retail sales, convenience store settings, small retail business management, beer/wine sales, etc? This store operates separately but alongside its next door neighbor: a retail Cannabis shop. Applicants should be comfortable with that. Any experience along those lines as well is also potentially useful. One position could potentially lead into the other. Clerk position available for part to full time. List of Responsibilities: Be an upbeat, friendly cashier for our many regular and local customers. Keep an accurate till, and correctly ring up all transactions. Be willing and able to work 7-8 hour long shifts. Promote and resolve customer complaints, in a timely and professional manner. Implement and enforce established daily operating procedures to ensure store is clean, adequately stocked, organized, and well kept. Ensure all merchandise is stocked and displays are attractive, priced correctly, and displayed in a safe manner. Insure employee adherence to company policies. Complete daily paperwork and computer entry in a timely manner as established by management. Monitor cash and inventory. Have the physical ability to perform all duties of a store cashier regularly. Follow and enforce all company policies and established procedures in the store operations. Implement monthly promotions, ensure all POS advertising/signage is properly posted at the proper time. Implement and enforce all merchandising and vendor policies and procedures. Enforce all safety and security issues and report any and all unsafe conditions. Report all employee and/ or customer incidents or accidents following company procedure. Part to full-time. Are you warm, outgoing, upbeat, extroverted, and eager to help customers? If so, we'd love to hear from you! If interested please email us with a resume that includes your full work, academic, volunteer, and extracurricular experience, as well as a cover letter detailing your experience. Please also include the hours and days you are available to work. Reply by email: e94141c74cc338b4be300a352b7d4352@job.craigslist.org Feel free to include any information you feel comfortable including, as well as any links to your social media presence in order to give us a fuller picture of your overall interests. One sentence email simply asking if the position is still available are very likely to be missed. We are looking for motivated folks! If you are reading this post, there is still the potential to be hired. Thanks very much

Now Hiring Sales Consultants (Bellingham) 2010 lowa Street near Valencia Compensation: DOE. Employment type: full-time. Do you want to be paid what you're worth? Are you looking for a career and not just a job? Join the Honda of Bellingham Sales Team! We're looking for one or two good people to join our small sales staff. We offer plenty of opportunity, competitive wages, great bonuses and spiffs, 401K, a fun, family-like work environment and all major holidays off! The right people will be coach-able, motivated, team players who value honesty and are customer service oriented. Experience is preferred, but we're willing to train the right people. Must have a clean driving record and be able to pass a drug-screening. Please send resume'. Reply by email: 69dfa6a2ea313e09ada1848a689d25d2@job.craigslist.org

Crew for AK Salmon season (Bellingham) Compensation: % of vessels catch. Employment type: contract. Seeking an experienced crew member for this upcoming 2021 salmon season in area AK. Will be a 3 man operation June and July, going to two man for the months of Aug and first week or two of Sept. With possibility of pay raise Aug and Sept. 41 foot aluminum single screw gillnetter with RSW. Comfortable and competitive boat. Need someone with experience, who can set and haul gear. Pick fish, drop and pull anchor. Definitely comfortable and proficient cook in the galley. We have excellent food aboard, farm raised beef and pork. Plenty of venison and chicken. We like to eat well. Must have a positive attitude and willingness to work long and hard hours with efficiency. Must be fit and preferably drug and alcohol free. Will be flying out the first week in June, returning the second or third week of September. Potential for great pay and great experience. Email with experience and current life situation if interested. Look forward to hearing from you. Reply by email: 203eff488f54345eb8f0e35985236bba@job.craigslist.org

Customer Sales - Work from Home - \$20.00 base-appt (Bellingham) Compensation: \$20.00 base-appt. Employment type: part-time, telecommuting ok. We are currently running virtual interviews for customer sales. Work from home, flexible schedules around previous commitments. What openings are available? Primary responsibilities include working with customers through virtual appointments, answering questions, and placing orders. The starting pay is \$20.00 base - appt and it's not based on sales or results (cond. exist). Prior experience is not required. We believe in building our people from the ground up and simultaneously allowing them to expand on their natural abilities in order launch them into a successful career. There is no cost to start working and there isn't any random telemarketing. What schedules are available? Our schedules are flexible around other jobs, family commitments, internships, and classes. If accepted, talk to the manager about your ideal schedule. What do you look for in an applicant? We are looking for people who enjoy working with others, eager to learn, and have a great attitude. Although prior experience isn't required having experience as a server, golf caddy, cashier, hostess, salon receptionists, fast food worker, call center operator, or retail associate is a plus. How do I interview? We are currently running interviews on 1st applied, 1st considered basis. Apply Online TODAY https://www.vectormarketing.com/vmclFAQ8/ A receptionist will send you a text to set you up with a meeting with the manager. Good luck! What do you look for in an applicant? We encourage applicants of all ages and experience, as we do not discriminate on the basis of an applicant's age. We are looking for applicants who enjoy working with people, willing to learn and apply new skills. All ages eighteen and up or seventeen and a high school graduate. Working at Vector is great for those who are looking for a flexible work opportunity. Part time openings with an option to go full time. Those who have done well with us have had all kinds of work experience (some none at all!) - customer service; retail; office work; receptionist; sales rep; cashier; fast food; barista; stocked shelves at a supermarket; in a call center (which we don't do by the way); telemarketing; entry level or temp work; college student; contractors; data entry; host or restaurant work; freelance worker; intern; salesperson; babysitter or nanny; communications; administrative assistant; admin work; student work; work from home; remote work; landscaping; dog walking... Our training is so good even if an applicant has no experience at all, they can do well here.

Sales Clerk-LFS (Bellingham WA) 851 Coho Way near Roeder Ave Compensation: 14-15 DOE. Employment type: employee's choice. Do you fish? Fresh water? Salt water? Are you a boater? Looking for a fun job! We are looking for full time and part time help. Weekend shifts are required. LFS, Inc. is a wholly-owned subsidiary of Trident Seafoods. LFS has locations in Bellingham, Seattle and Poulsbo, WA and Anchorage, Cordova, Dutch Harbor, Homer, Kenai, Sitka, Naknek and Dillingham, AK. Job Summary: Looking for a retail sales clerk to represent our business and to sell merchandise to customers by performing the following duties. Essential Functions: 1. Must have customer service skills with the ability to interact with customers in person and over the phone. 2. Previous experience with a point of sale program or cash register is helpful. 3. Stocks shelves, counters, or tables with merchandise. 4. Sets up advertising displays or arranges merchandise on counters or tables to promote sales. 5. Stamps, marks, or tags price on merchandise. 6. Obtains merchandise requested by customer or receives merchandise selected by customer. 7. Answers customer's questions concerning location, price, and use of merchandise. 8. Totals price and tax on merchandise purchased by customer to determine bill. 9. Accepts payment and makes change. 10. Wraps or bags merchandise for customers. 11. Cleans shelves, counters, or tables. 12. Removes and records amount of cash in register at end of shift. 13. Calculates sales discount to determine price. 14. Standing up to 6 hours at a time. 15. Ensure excellent retail experience for customer. Additional Responsibilities: 1. Performs other similar or related duties as requested or assigned. LFS, Inc. is an Equal Opportunity Employer: Affirmative Action – Minority, Female, Disability, and Veteran. Background check and drug screen required upon job offer. All of our positions are posted on the Trident Seafoods website. Here is a link to this position.

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