Our Mission

Opportunity Council helps people improve their lives through education, support, and direct assistance while advocating for just and equitable communities.

The Community Action Promise

Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community and are dedicated to helping people help themselves and each other.

Message from Executive Director

Thank you for creating a community where we can all thrive.

Last year, over 15,000 neighbors reached out to us.

Some of our aging neighbors needed help to keep their home warm in the winter. Others were in crisis, living unsheltered or struggling with addiction. Some people who had been out of work needed help getting back into the job market. And families wanting a bright future for their children enrolled in our Head Start preschool program or found high-quality child care.

With your support, services were available to help people gain stability and find a pathway out of poverty.

I’m pleased to provide this annual report showing the impact of this work. The 2018 highlights and numbers provide examples of how people are accessing healthy food, building financial skills, attaining warm, safe homes and helping kids thrive.

We don’t do any of this work alone.

This is only possible because of you and many generous donors, funders, supporters and partner organizations.

I give you my sincere gratitude and appreciation for your ongoing support.

Thank you for helping provide a stronger safety net that helps and empowers neighbors who need our assistance. When every member of our community begins to thrive, our community is stronger for all of us.

Greg Winter,
Executive Director

PS If you haven’t already, please join us on Facebook, make a donation or volunteer this month in recognition of “Community Action Month.” Everything you do to support this work truly helps create a better community for all of us.
Thank you for making an impact.

As your local community action agency, the Opportunity Council is proud to work in partnership with you to offer services that help everyone reach their full potential and make our community stronger.

OUR SERVICES

Helping Kids Thrive
Programs include Head Start/ECEAP, Early Head Start, SEAS, Emergency Child Care vouchers, Early Support for Infants & Toddlers.

Access to Healthy Food
Programs include Basic Food Assistance, Maple Alley Inn, Child nutrition program.

Building Financial & Job Skills
Programs include tax assistance, employment services, financial education, Asset Building, Weatherization and tech training, Early Achiever program.

Providing a Warm, Safe Home
Programs include Housing, Energy Assistance grants, Weatherization and Home Improvement, Conservation Education, Chore, Community Energy Challenge

Offering Information & Referrals
Programs include Community Resource Centers in Bellingham, Oak Harbor, Kendall, Lopez Island, Orcas Island and San Juan Island plus Child Care Resource and Information.

OUR PARTNERS

Partners & Advocates Leverage Impact
Volunteers, donors, advocates and partners create a safe and healthy community for everyone.

OUR REACH

Expanding Impact
Programs and services that have an impact throughout Washington state and beyond.
Helping Kids Thrive

Every parent wants the best for their child.

Parents are engaged in early learning programs to help their children succeed in school. Child care providers, educators, parents, and families participate in OC programs that promote high quality early learning programs and support child development.

STATS

<table>
<thead>
<tr>
<th>Children</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>479</td>
<td>Children prepared to enter kindergarten ready to learn by participating in Head Start and Early Childhood Education and Assistance Program.</td>
</tr>
<tr>
<td>35</td>
<td>Children who were homeless or in crisis were able to stay and play in a safe, appropriate setting thanks to emergency child care vouchers.</td>
</tr>
<tr>
<td>70</td>
<td>Children ages 0-3 &amp; their families participated in Early Head Start to support development during the child’s first few years of life.</td>
</tr>
<tr>
<td>1,022</td>
<td>Children with special needs connected with a medical provider through SEAS (Single Entry Access to Services) and also accessed family resources for housing, food, insurance and other needs</td>
</tr>
</tbody>
</table>

2018 HIGHLIGHTS

Working to expand preschool, child care opportunities

More children were able to go to preschool in 2018 thanks to a new Head Start classroom in Lynden, WA. Two half-day preschool programs, Bellingham’s Birchwood Elementary and Blaine’s Primary Schools, were extended into full-day services.

The need for child care escalated in 2018 and families seeking child care faced high costs plus the increased possibility of being turned away due to lack of capacity. One local provider had a waiting list of more than 300 children. OC worked to support child care providers and expand child care options throughout the Pacific Northwest. In 2018, Child Care Aware of Northwest Washington, in partnership with Imagine Institute, hosted Q & A information sessions about how to start a child care business.
Data shows children in Head Start and Early Childhood Education and Assistance Program preschool programs consistently do better in school than their peers.

- (WA Educational Research & Data Center, May 2018)
Access to Healthy Food

*Healthy food is necessary for all of us.*

Nourishing food supports the well-being of families, children, and aging neighbors. In 2018 volunteers served hot meals at Maple Alley Inn in Bellingham and distributed food at the rural East Whatcom Regional Resource Center in Kendall. OC also offers a food assistance program and a child care nutrition program in three counties.

**STATS**

296 **Households**

could meet their essential food needs because they enrolled in the Basic Food Assistance program.

26,141 **Meals served**

in 2018 by 65 weekly volunteers who work in the kitchen and garden at Maple Alley Inn to provide hot, nutritious meals.

1,689 **People**

who were hungry enjoyed a hot, nutritious meal at Maple Alley Inn.

603 **Children**

enjoyed healthy meals and snacks at child care each month.

**2018 HIGHLIGHTS**

*Growing food resources to help meet nutritional needs*

Maple Alley Inn, the OC’s hot meals program, served 26,141 meals in 2018, a 33% increase over the previous year. The community garden at Faith Lutheran Church helped provide fresh produce for this program.

Food Lifeline delivered food twice a month to the East Whatcom Regional Resource Center in Kendall. With volunteers and support of the Foothills Food Bank, individuals and families in this rural community had increased access to fresh food.
The community garden at Faith Lutheran Church provided 4,000 pounds of fresh produce in 2018 for the Maple Alley Inn hot meals program.
Increased Financial & Job Skills

*Job and budget skills boost individual potential.*

When people increase their employment and financial skills, they increase their ability to fully realize their potential and contribute to their community. Families and individuals are moving toward financial stability through supportive-employment programs, financial classes, coaching on budgeting, renter education, and savings.

### STATS

<table>
<thead>
<tr>
<th>People</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>268</td>
<td>People gained job skills and work experience to improve their financial situation.</td>
</tr>
<tr>
<td>163</td>
<td>People received tax assistance so they could complete their tax returns.</td>
</tr>
<tr>
<td>120</td>
<td>People improved their budgeting skills by attending financial literacy classes.</td>
</tr>
<tr>
<td>460</td>
<td>Child care providers received training, support and resources to offer high-quality services at their workplace.</td>
</tr>
</tbody>
</table>

### 2018 HIGHLIGHTS

**Expanded employment services**

At the beginning of 2018, a new Vocational Computer Lab was up and running at 625 Cornwall Ave in Bellingham with Employment and Financial Stability classes.

In September a new program, Foundational Community Supports (FCS), was also put in place to offer support for housing and employment. The comprehensive approach focuses on housing security and financial stability, recognizing it’s so much harder to find and keep a job when you are homeless, or constantly hungry, or have other unmet needs. Through FCS, OC provides support for housing and employment benefits including career explorations, job search, benefits counseling, and job retention.
"Since I had gone through a lengthy period of unemployment several years ago, I expected a similar experience again. However, this time I had help from the Opportunity Council. In addition to getting job leads and helping me prepare for interviews,…my employment specialist made sure I had all the tools necessary to apply, interview, and eventually land a new job. With genuine caring and support, I can honestly say it felt like we had taken the journey together from beginning to end, and I believe that made all the difference."

– Basic Food and Employment Training (BFET) program customer
Providing a Warm, Safe Home

We all need a home.

A safe, healthy, and affordable home is essential to a family’s well-being and the cornerstone of stability. As housing costs continue to increase, OC worked to develop affordable housing, offer eviction prevention, and keep homes warm and safe.

STATS

256 Aging clients continued living independently in their own home with support from Chore volunteers.

51 Households completed energy upgrades through the Community Energy Challenge.

9,791 Energy assistance grants to individuals and families helped keep the heat and lights on.

137 Households participated in the energy conservation education program, learning how to conserve energy so they could cut costs and stay warm.

93 Homes were weatherized to improve comfort and affordability.

25 Home repair projects ensured home safety and durability for individuals and families.

1,638 Households were able to get or maintain housing in Whatcom (1,304*), San Juan (52) and Island counties (282). *Includes both OC housing programs plus Whatcom Coordinated Entry services in partnership with local housing providers.

696 People experiencing homelessness were contacted quarterly (on average) by the Whatcom Homeless Outreach Team (HOT).

2018 HIGHLIGHTS

Addressing housing needs with big and tiny projects

In 2018 OC continued to focus on retaining or developing affordable housing in Island, San Juan and Whatcom counties. A new 40-unit supportive housing complex in Bellingham, 22 North, was completed in November and fully leased by the end of the year.

OC staff also teamed with volunteers from Lummi Nation and Dawson Construction to build a tiny home utilizing donated and surplus building materials from the 22 North housing project. The tiny home was donated to Lummi Stepping Stones, a program that addresses unmet needs for Native Americans who are affected by homelessness on and off the Lummi reservation.

An OC Housing Lab opened in Bellingham in May to offer help with housing searches, applications, renter education and referrals, plus eviction prevention and roommate/landlord mediation. The lab meets the needs of people who are homeless and served over 270 households in the first six months.
“Thank you for this help. It allows me to stay in my small home at 82 years old.”
- Energy Assistance program customer

“I was extremely pleased and grateful for the wonderful service provided by this weatherization program, and hope it continues into perpetuity.”
- Weatherization customer
Information & Referrals

*Information is key to meeting our needs, or knowing where to start.*

Community resource and referral centers provide a safe, respectful place where anyone can go to get help solving a problem or challenge in their life. This is a highly utilized resource and the first point of entry to many of OC’s services in Island and Whatcom county sites. The OC also partners with family resource centers on Lopez, Orcas, and San Juan islands.

**STATS**

nearly **10,000** People accessed services and information through:

- Bellingham office
- Oak Harbor office
- East Whatcom Regional Resource Center (EWRRC) in Kendall
- Resource centers on Lopez, Orcas and San Juan islands

**241** Individuals enrolled in health care programs through navigators in Island Co. and EWRRC.

**2,582** Families found information for suitable child care options through Child Care Aware.

**2018 HIGHLIGHTS**

**Expanded access to information and resources**

In February 2018 OC opened an office in the South Whidbey Community Center in Island County to expand the capacity to serve residents of Whidbey Island. Services at this site include Supportive Employment, Energy Assistance, Homeless Student Stability programs and more.

**Expanding access, supporting Veterans**

The Opportunity Council helps Veterans overcome the challenge of accessing information or enrolling for benefits. There are support services offered and information for Veterans in the community in a variety of ways.

- Island County hosted its 5th annual Veterans Resource Fair in 2018 with over 20 vendors providing information about housing, health care, employment, and other services.

- The Supportive Services for Veteran Families (SSVF) grant was renewed in 2018 to provide services and housing for Veterans in Island, San Juan, and Whatcom counties and subcontract for services with partners in Clallam, Jefferson and Skagit.

- OC staff, including a Veteran benefits specialist and Veteran housing case manager work one-on-one with Veterans to provide information, assistance and support.
"I didn’t know what I was going to do when I came in. I left with so much helpful information about things I didn’t know existed. Thank you for being there!"

- I&R customer
Partners & Advocates
Leverage Impact

You play a key role.

As volunteers, donors, advocates and partners, you create a safe and healthy community for everyone. OC is proud to work with a long list of partners, both organizations and individuals, who make a real impact in the community.

STATS

552 Individual, corporate, & foundation donors
gave generously to impact the lives of people in the community.

31,496 Miles
were driven by Chore volunteers to get veterans and clients to medical appointments or other vital services.

18,202 Volunteer hours
were matched with 118 partner organizations through the OC’s Volunteer Center of Whatcom County.

2018 HIGHLIGHTS

San Juan listening forums were co-hosted by the Opportunity Council in November, as part of Governor Jay Inslee’s Poverty Reduction Work Group. The listening forums are designed to inform strategies that address intergenerational poverty and learn about innovative best practices to develop better relationships between state polices and the unique needs of local communities.

In December, the Community Energy Challenge wrapped up a multi-year grant with partner agency Northwest Clean Air Agency to provide energy efficiency improvements resulting in a reduction of greenhouse gas emissions.

“I have noticed [my client’s] mental health has become more stable for longer periods of time. Having a consistent, stable relationship in her life seems to contribute greatly to her success.”

- Deanna, Volunteer Chore Program.
“Every minute I’ve volunteered has made my life richer. The people to who I deliver food are always gracious and appreciative. I think this service does more for me than it does for them!”

- Chore program volunteer
Expanding Services & Impact

**OC services extended.**

While most of OC's programs and services are concentrated in the Northwest corner of Washington State, the agency also takes on roles that have an impact throughout Washington and beyond.

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**STATS**

- **5,607** Affordable housing units
  - units across Washington State were supported by OC's CreateHousing program.

- **440** Students
  - attended Building Performance Center’s (BPC) 64 trainings: 59 trainings in Washington State and 5 outside.

- **$44** Million
  - was secured through the Energy Project to support energy assistance and weatherization services for households throughout Washington state who have low-incomes.

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**2018 HIGHLIGHTS**

*Programs that extend throughout the state – and beyond*

- **The Energy Project** is there to advocate for families who would be hit the hardest when utility companies raise their rates. The program negotiates settlements during utility rate increase cases to ensure low-income consumers are represented. A report released in June 2018 showed that over 12 months, this program secured nearly $44 million for energy assistance and weatherization services for Washington state households who are low-income.

- **The Building Performance Center (BPC)** provides trainings and certifications for building professionals. In 2018, BPC provided 64 trainings, 5 of them outside Washington State. BPC's hands-on approach and focus on quality helped people gain skills and knowledge in lead paint detections and safe work practices, mold prevention strategies, blower door pressure diagnostics, and more. These trainings improved skills for energy auditors, workers and inspectors, and Healthy Home Evaluators.

- **CreateHousing** is a subsidiary program of the OC that partners with housing developers throughout Washington State to support the development of and access to affordable housing. This partnership currently supports over 5,000 units of affordable housing at 28 housing complexes throughout Washington State. Since 2011, CreateHousing has provided information and resources for residents, supported service providers by notifying them of vacancies, and supported Opportunity Council services by generating additional funding.
“The BPC (Building Performance Center) offers all of my training and certification needs for the Weatherization Assistance Program. The staff continues to support my growth long after the training is over by remaining in contact if I ever have questions. Great staff. Great facility.”

- Michael Linarez

Weatherization Program Manager / Quality Control Inspector / Building Analyst
Metropolitan Development Council, Tacoma WA
Board and Staff Leadership

Our team is committed to our mission.

The experience, knowledge, and commitment of OC staff and board members contribute to solutions that address issues our community cares about. Our tripartite board represents policy makers, people who use our services, and diverse community sectors.

The agency has nearly 300 employees who work to bring services to people in Whatcom, Island, and San Juan counties with some programs serving Skagit and Snohomish counties.

Board of directors & agency directors

OC Board of Directors
President: Steve Jones
Vice President: Rick Hughes
Secretary: Rebecca Boonstra
Treasurer: Paul Stermer
Past President: Mamie Lackie
At Large: Mark Tompkins
ELAFS Policy Council Chair: Sara Hutchinson
Hannah Stone, Barry Buchanan, Christianna Clinton
Ozell Jackson, Sandy John, Ramona Menish
Katrice Rodriguez

Agency Directors
Executive Director: Greg Winter
Associate Director: Sheri Emerson
Island County Director: Lisa Clark
Chief Financial Officer: David Foreman
Community Services Director: Debbie Paton
Early Learning and Family Services Director: David Webster
Whatcom Homeless Service Center Director: Mike Parker
Home Improvement Director: Ross Quigley
Energy Project Director: Shawn Collins
Housing Development Director: Jenny Weinstein
Financials

A well-planned budget meets our needs today and plans for the future.

To do this work effectively requires careful planning and adequate financial resources for the civic, social and economic well-being of our communities.

2018 Revenue

- Federal: $13,631,574
- State: $4,541,952
- Local Government: $4,089,735
- Fee for Service: $4,737,234
- Donations & Foundation Grants: $6,584,142
- Interest & Other Income: $47,138

Total Revenues: $33,631,775

2018 Expenditures

- Early Learning & Family Services: $9,418,399
- Weatherization and Home Repair: $1,956,398
- Energy Policy: $406,582
- Housing Services: $6,171,154
- Housing Enterprise: $1,766,773
- Community Services: $1,386,768
- Energy Assistance: $5,168,098
- Other Supporting Services: $1,232,286
- Administrative: $2,778,692

Total Expenditures: $30,285,150

Revenue in Excess of Expenditures: $3,346,625*

(Reserves and capital project funds)

Total: $33,631,775

*Includes board designated reserves, net revenue from fee-for-service and social enterprise activities, grants designated for capital projects, and restricted donations carried forward to support programs in 2019.
Your Support Makes A Difference

Donors, funders, volunteers and supporters equip us to help realize our vision of a safe, just and thriving community.

INDIVIDUALS

$500+
Jo Ann Albers
Dr. Philip and Judith Andress Jr
Ann Beck
Jim and Nancy Bjerke
Teresa Bodenstein
Leslie Boswell and PJ McGuire
Lee and Prentiss Cole
Joann Collinge
Judy and Dale Cosgrove
David and Jayme Curley
Kate Davies and Chris Norman
Laurie Do Thang
Gary Dolin and Martha Vernier-Dolin
Glenn Eckard
Sheri and Jim Emerson
Pam Englell
Dudley Evenson
Dr. Marcus Fairbanks and Ms. Cathy Fairbanks
Tim and Leslie Farris
Anthony and Elizabeth Finfrock
Deborra Garrett
Dale and Robin Geleyne
Stephen Gockley and Ellen Posel
Mary Hanson
Donna Hartsell
Kathy and Paul Hess
Julie Johansen and Bob Moles
Damani and Rebecca Johnson
David Johnson and Shelly
Justis-Johnson
Sara Johnson
Karen Kaufmann
Alan Kemble and Sally Albers
William Kern
Elizabeth Kerwin and Jillian Froebe
Doug Klunder and Camille Matern
Dr. Richard and Linda Krebs
Nonko Lao
Christine Larsen
Sara Larsen-Cooper
Steve and Rhonda Lowry
Melinda Lunsford
Dr. David Lynch and Ms. Tisch Lynch
Christina and Bradley Lyons
Bob and Georgina MacGregor
David and Margaret Macys
William Magowan
Minam Margulies
Robert Marshall and Elizabeth Pernotto
Betty McClendon
Kelly and Kristin McCullough
Margaret Metzger
Robert and Marilyn Monahan
Steven and Eileen Nelson
David Neubeck
Michael New
Christopher and Astrid Newell
Marlene Orlick
Susan and Jeff Palmer
Ingeborg Paulus
Ron and Jan Pierce
Dr. Michael Pietro and Ms. Christine Kubota
Carol Prato
Dorothy Regal
Katrice Rodriguez
Dean Rolkar and Louise Salem
Candice Rohr
William Schenken
Brittney Segel
Janet Simpson
Karen Sloss
Stan and Marian Snapp
Richard and Rosalind Spitzer
Paul and Becky Stermer
Stacy Sullivan
Mark and Carmen Tompkins
Charles Tucker
Kathryn Utter
Kathy Veterane and Robert Bates
David Webster
Dawn and Bill Wefer
Scott Wheeler
Amanda White and Greg Winter
Kevin Wilkinson
Rodnick Williams
Stephen and Diane Woods
Judy Ziels
$100 – $499
Jan Adams
Steve & Deborah Adelstein
Lorraine Affek
Peggy Allen and Jim Hickey
Peter Amel
Carl and Brenda Asplund
Mary and Gerald Baldwin
Lorraine Banning
Kirsten Barron and Steve Brinn
Betty Basham
Mike and Diane Bates
Ron and Cynthia Bauleke
Jeanette Beck
Catherine Beecham
Helene Berg-Kolin
Paul Berube
Marj Berwick
John and Nancy Blume
Rebecca Boonstra
Brandon Diana Bork
Jane Bright
Marilyn Brink
Pat and James Britain
Peter Browning
Robert Buchholz
Frank and Willo Burgler
Tawnya Bybee
Gabriel Byram
Jesse Caemmerer
Ann and Donald Caldwell
Rob and Yuki Caldwell
Rob Camandona
Jeanne and Bill Carroll
Zoe and Leslie Casanova
Rocky Champagne
Corey and Janet Chaplin
William and Susan Ciao
Patricia Clark
Richard and Karen Clark
Terence Clark

David and Patricia Cohick
Jolleferm Cole
Carol and Dennis Comeau
Myra and Peter Corcoran
Caroline and Joseph Correa
Amy and Erich Cosgrove
Susan Costanzo
Ross and Barbara Craigie
Wendy and Tim Crandall
Andrea Crim
Richard and Jonna Crow
Ric Crowther
David and Shari Cummins
Tony Dabbs
Sue Dabney
Dan and Helen Dahlgren
Victoria Dahlgren
John Davies and Carol Kumezawa
MJ Delahunt
Margaret deMaine
Kathy and Bill Denney
James DePree
John and Taylor DeWitt
Jane Dieveney-Hinkle
Marion D’Onofrio
Kirk and Kirsten Eid
Stew Ellison
Heather and James Erb
David Finet and Vicki Lippiatt
Heather Flaherty
David and Tanis Foreman
Bob Fraser
Bill and Jayne Freudenberg
Ellen Gehling
Gunter and Esther Golde
Barbara and Larry Green
Susie Greig
Kathryn Hanowell and David McMurry
Margaret Hardiman
Walter and Linda Hardy
Scott Harkins
Margaret Hayes
Matt Hazenberg
Elise Heinrick
Lenny Helfgott and Kathryn Anderson
Harry and Liz Herdman
John Hickman and Carolyn Blume
Hickman
Roger and Cathy Hinds
Terry Hinze and Paula Kobos
Marcy Hippskind
David and Judy Hopkinson
Forrest Hougen
Antonia Ithy
Julia and Walter Ingram
Kay Ingram
Rand and Dana Jack
Eric Jacobs
Abram and Carole Jacobson
Liz and Van Job
Marguerite Johnson
Sheree Johnston
Heidi Jones
Mark Jones
Nicole-Helene Jones
Steve and Debra Jones
Hank Kastner
Joe Kazmer
Beth Kelley
Alan Kemble and Sally Albers
Jaclyn Kersten
Dale and Cheryll Kinsley
Bob and Cindy Klein
Mamie and Pat Lackie
Laverne Lane
Richard and Kerri Larrabee
Rene Laventure and Matt Cleinman
Joel Lawrence
Adam Lent
Tom Leuhmann
Tracy Lewis
Shing-Juiun Liu-Root
Mary Lindsey
Stephen Liu and Elizabeth Gabay
Walter and Marilyn Lonner
Deborah Loober
Brian and Jean Lydiard
Elaine and Brian Lynch
Yvonne Madsen
Elaine Maki and Richard Schillinger
James and Susan Mancuso
Elizabeth Mangan
Tanya Marks
Jonathan Martin
Steven Mayo
Charles and Cindy McCabe
Mark McCartan
Neil and Lisa McCarthy
Pat McEvoy
Amy and Phelps McIlvaine
Iris McMahen
Rob and Kelli Miller
Jeanette and Bob Morse
Anna Mostovetsky
Richard and Phyllis Muehlhausen
Jan Mustain
Joyce Myhr
Robin and Brenda Nicholson
Claire Niland
Joseph and Anne Notting
Don and Beverly Noyes
George Oliver and Patricia Duhncrack
Rich Olson
Loretta Orr
Ross Osborne
Alistair and Norma Paton
Debbie Paton and Mark Wickman
Ethelyn Payne
Kelley Peck
Karim Pelan
Lynne Pendleton
Cindy and L. Dana Petersen
Patricia Peterson
Ken and Pat Pettichord
Seth Pheifer
Shellie Phillips
Vincent and Kathryn Piscitello
Lisa and James Plenkovich
Dick and Kay Porter
Mrs. Powers
Eugene and Amy Quinn
Daniel and Deborah Raas
Robert and Barbara Raher
Rhea Ramsay
Donita Reams
Tasha Repp
Kay Rich
William and Laura Rink
Brenda Riseland
Jon and Susan Ritmueller
Sally and Kenneth Robinette
Carol Rofkar
George and Barbara Rofkar
Julie Roffkar
Tyler Rouse
Peter and Gage Ruffatto
Kenneth Russell
Louise Salem
Kay Sardo
Sheldon Satterthwaite
Karen and Greg Sauge
Todd Schumann
Harvey and Colleen Schwartz
Karyn Schwartz
Karl and Louise Seck
Charles and Phyllis Self
Dan Shawley
Flo Simon
Cindy Sluys
Carol and David Smith
Kirk and Ann Smith
Kristine Smith
Michael Smith
Bonnie Southcott and Ellen Harwick
Donna and Donald Starr
John and Sandie Starr
Summer Starr
Paul Stephenson
James and Beverly Sturek
Karen Summers
James and Pamela Terhorst
Brien Thane
Cheryl Thompson
Teresa Thornberg
Chandra Troxell
Diane and Robert Trunek
Carletta Vanderbilt
Bernell Walz
Andrew and John Warner
Ken and Phyllis Weber
Henry and Teresa Weg
Ann Welch
John and Kathryn Whitmer
Les Williams
Kathie Wilson
Larry and Molly Winton
Susan Wood
Ying and Suzanne Wu
Molly and Lloyd Zimmerman

$50 - $99
Judith Akins
Breck and Gretchen Anderson
Lynn Berman
Stephen and Judy Blum-Anderson
Thomas Boucher
Jean Brechan
Karen and John Breedlove
Grace Briskey and David McAdams
Jerry Brown
Beth Brownfield
Janet Brynjolfsson and Roy Grothe
Kris Ann Bulcroft
Thomas Burkland and Jacqueline Nicolai
Stephen and Clara Jean Carmean
Gordon and Sharon Clark
Cheryl Collins
Paris Conway
Karen and Jesse Cook
Lynn Cornwell
Alison and Marc Costanza
Bob and Dorothy Davis
Jay DePree
Kacey Emerson
Maureen Enegren
Sandy Erickson
Elka and Myron Fink
Robert Fodor and Thurid Clark
Arlene Fonda
Sheila Fox
Lisa Friend
George and Nancy Gale
Sally Gibbs
Marie and Alfred Hamro
Allison Hancock
Gayle Helgoe
Wendy Henerlau
John Hill
Rosemary Hostetler
Marlene and Larry Jackson
Ozell Jackson
Brett and Janis Jacobs
Susan Jay
Elizabeth Jelineo
Beverly Jones
Lisa Keeler
Craig and Julie Keyes
Judy Lancaster
Carol Landt and Mark Hubert
Brandon and Robin Larson
Geraldine and Doug Likely
Sally and Tom Logothetti
Fran Maas
Jane Madden and Edwin Simmers
Lynne Masland
Maureen McCarthy
Marilyn McClellan
Peggy McCoy
Nick and Mary Mele
Ramona Menish
Andrea Merrill
Choice Meyer
Paul and Roxanne Michael
Marcy Mjelde
Dawn and Jim Moore
Frank and Liz Morrow
Jan Polen
Jen Rightsell
Anita and James Rogers
Michael and Barbara Ryan
Margot Schenet
Greg and Miriam Schwartz
Sy Schwartz
Sierra Scott
Nicholas and Patricia Stigliani
Barbara and North Storms
Dave Tranham
Robert and Betty Tull
Barbara Wallace
Julie Wasilewski
Jenny Weinstein
Veleta Young
Andrew Zanchi
Elise and Richard Zarnowitz
Kristin Zuanich
**BUSINESS & ORGANIZATIONS**

<table>
<thead>
<tr>
<th>Amazon Smile</th>
<th>Brandywine Kitchen</th>
<th>Buri Funston Mumford &amp; Furlong</th>
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<td>Angus W. Graham, Jr. Family Foundation</td>
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<td>Cigna Health Care</td>
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